

Opportunity Center

Campus Improvement Plan

2007-08

To provide the necessary "opportunities" for our students to experience success academically and socially on a path to graduation and beyond.

Opportunity Center Belief Statements

1 We believe that all possess the necessary skills to succeed in both the academic and real world.

Vision: We see all Atlas students as contributing member of their family, community and school.

Goal 1: The instructional focus of the campus will result in all student groups making annual improvement towards exemplary status.

Correlates with:

State Goals			
2) Performance - Mathematics	3) Performance - Science		
State Objectives			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students	6) School Personnel	7) Student Performance	8) School Environment
9) Instructional Techniques	10) Technology		
NCLB/ESEA Goals and Indicators			
1) Students will Reach High Standards	2) LEP will become Proficient in English	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments
Effective School Correlates			
2) Climate of High Expectations for Success	6) Frequent Monitoring of Student Progress		
Title I - Schoolwide Programs			
1) Needs Assessment	2) Student Opportunities	3) Instructional	4) Professional Development
6) Parental Involvement	8) Include Teachers in Decisions	9) Identify and Assist with Student Difficulties	

Indicator: TAKS Reading

Grade: 9

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	47%	2007	≥ 90%	2012-13	≥ 55.6%	2008
Economically Disadvantaged	47%	2007	≥ 90%	2012-13	≥ 55.6%	2008
Hispanic	49%	2007	≥ 90%	2012-13	≥ 57.2%	2008

Indicator: TAKS English/Lang. Arts

Grade: 10

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	53%	2007	≥ 90%	2012-13	≥ 60.4%	2008
Economically Disadvantaged	59%	2007	≥ 90%	2012-13	≥ 65.2%	2008
Hispanic	46%	2007	≥ 90%	2012-13	≥ 54.8%	2008

Indicator: TAKS English/Lang. Arts

Grade: 11

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	73%	2007	≥ 90%	2012-13	≥ 76.4%	2008
Economically Disadvantaged	73%	2007	≥ 90%	2012-13	≥ 76.4%	2008
Hispanic	67%	2007	≥ 90%	2012-13	≥ 71.6%	2008

Indicator: TAKS Math

Grade: 9

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	4%	2007	≥ 95%	2012-13	≥ 22.2%	2008
Economically Disadvantaged	5%	2007	≥ 90%	2012-13	≥ 22%	2008
Hispanic	4%	2007	≥ 90%	2012-13	≥ 21.2%	2008

Indicator: TAKS Math

Grade: 10

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	6%	2007	≥ 90%	2012-13	≥ 22.8%	2008
Economically Disadvantaged	7%	2007	≥ 90%	2012-13	≥ 23.6%	2008
Hispanic	4%	2007	≥ 90%	2012-13	≥ 21.2%	2008

Indicator: TAKS Math

Grade: 11		Current Performance		Desired Performance		Desired Performance	
		ACCOUNTABILITY DATA		LONG TERM STATE OBJECTIVES		ANNUAL OBJECTIVES	
Group		Rate	Year	Rate	Year	Rate	Year
All Students		39%	2007	≥ 90%	2012-13	≥ 49.2%	2008
Economically Disadvantaged		41%	2007	≥ 90%	2012-13	≥ 50.8%	2008
Hispanic		38%	2007	≥ 90%	2012-13	≥ 48.4%	2008

Indicator: TAKS Science

Grade: 10		Current Performance		Desired Performance		Desired Performance	
		ACCOUNTABILITY DATA		LONG TERM STATE OBJECTIVES		ANNUAL OBJECTIVES	
Group		Rate	Year	Rate	Year	Rate	Year
All Students		3%	2007	≥ 90%	2012-13	≥ 20.4%	2008
Economically Disadvantaged		4%	2007	≥ 90%	2012-13	≥ 21.2%	2008
Hispanic		4%	2007	≥ 90%	2012-13	≥ 21.2%	2008

Indicator: TAKS Science

Grade: 11		Current Performance		Desired Performance		Desired Performance	
		ACCOUNTABILITY DATA		LONG TERM STATE OBJECTIVES		ANNUAL OBJECTIVES	
Group		Rate	Year	Rate	Year	Rate	Year
All Students		39%	2007	≥ 90%	2012-13	≥ 49.2%	2008
Economically Disadvantaged		43%	2007	≥ 90%	2012-13	≥ 52.4%	2008
Hispanic		39%	2007	≥ 90%	2012-13	≥ 49.2%	2008

Indicator: TAKS Social Studies

Grade: 10

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	45%	2007	≥ 90%	2012-13	≥ 54%	2008
Economically Disadvantaged	46%	2007	≥ 90%	2012-13	≥ 54.8%	2008
Hispanic	48%	2007	≥ 90%	2012-13	≥ 56.4%	2008

Indicator: TAKS Social Studies

Grade: 11

Group	Current Performance ACCOUNTABILITY DATA		Desired Performance LONG TERM STATE OBJECTIVES		Desired Performance ANNUAL OBJECTIVES	
	Rate	Year	Rate	Year	Rate	Year
All Students	79%	2007	≥ 90%	2012-13	≥ 81.2%	2008
Economically Disadvantaged	81%	2007	≥ 90%	2012-13	≥ 82.8%	2008
Hispanic	78%	2007	≥ 90%	2012-13	≥ 80.4%	2008

Strategies

Goal 1 - Strategy 1		Math			
Leader(s): Macias Leader Progress Report Dates: Fontenot		Brief Description: Campus will make measurable progress toward the requirement of the No Child Left Behind Act of 2001 that 100% of students will be expected to pass the TAKS test by 2013-2014		Evaluation Benchmark: Students will achieve 80% on Objective Benchmarks	
Resources Required: None		FTE's Required: Number of FTE's: None None Cost: None		Source of Funds: None <hr/> Amount \$0.00 <hr/> \$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Disaggregate student TAKS data.	Chamberlin	05/28/2008	to	05/28/2009	Student portfolios & Individual Education Plan detailed objective mastery & reteach
TAKS Boot Camp (9th, 10th, and Exit).	Macias	05/28/2008	to	05/28/2009	Pre and Post TAKS tests Benchmark results
Weekly department meetings to discuss current and effective teaching strategies	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors
Extended learning times (pull-out tutoring, after school tutoring, Saturday school tutoring, Summer school).	Macias	05/28/2008	to	05/28/2009	weekly progress reports for academics, attendance, and behaviors.

Goal 1 - Strategy 1		Math			
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Vary instruction (direct instruction, computer guided instruction, group instruction, individualized instruction, Cornell notes).	Macias	05/28/2008	to	05/28/2009	weekly progress reports for academics, attendance, and behavior.
Small group instruction	Teacher & Tutor	05/28/2008	to	05/28/2009	Objective benchmarks
Weekly test	Math teacher	05/28/2008	to	05/28/2008	Informal assessment
Mandatory notes, Cornell notes; definitions, examples of work, process of elimination, questions, comments, and relationship of math to real life experiences.	Math teacher	05/28/2008	to	05/28/2008	Teacher daily checks
Peer tutoring	Math teacher	05/28/2008	to	05/28/2008	Reinforce and / or re-teach

Goal 1 - Strategy 2		Science			
Leader(s): Macias Leader Progress Report Dates: Menchaca		Brief Description: Campus will make measurable progress toward the requirement of the No Child Left Behind Act of 2001 that 100% of students will be expected to pass the TAKS test by 2013-2014		Evaluation Benchmark: Students will score 80% on Objective Benchmarks	
Resources Required: None		FTE's Required: Number of FTE's: None None Cost: None		Source of Funds: None	
				Amount \$0.00 <hr/> \$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Disaggregate student TAKS data.	Chamberlin	05/28/2008	to	05/28/2009	Student portfolios Individual Education Plan
TAKS Boot Camp (9th, 10th, and Exit).	Menchaca	05/28/2008	to	05/28/2009	Pre and Post TAKS tests Benchmark results
Weekly department meetings to discuss current and effective teaching strategies	Menchaca	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors
Extended learning times (pull-out tutoring, after school tutoring, Saturday school tutoring, Summer school).	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors
Vary instruction (direct instruction, computer	Macias	05/28/2008	to	05/28/2009	Weekly progress

Goal 1 - Strategy 2		Science			
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
guided instruction, group instruction, individualized instruction, Cornell notes).					reports for academics, attendance, and behaviors
Vocab foldables	Science Teacher	05/28/2008	to	05/28/2008	Notes to be used on assignments, quizzes and projects.
Cornell notes	Science Tacher	05/28/2008	to	05/28/2009	Notes to be used on assignments, quizzes and projects
Vocabulary lessons, read to students and have students use word in sentence.	Science teacher	05/28/2008	to	05/28/2008	Notes to be used in assignments, lessons, quizzes and projects.
Guided reading	Science teacher	05/28/2008	to	05/28/2009	Daily question and answer informal assessments
Using graphic organizers	Science teacher	05/28/2008	to	05/28/2009	Organize concepts
Translating into Spanish	Science teacher	05/28/2008	to	05/28/2008	Daily informal assessments
Interpreting charts and graphs	Science teacher	05/28/2008	to	05/28/2008	Informal and formal assessments

Goal 1 - Strategy 3		Social Studies			
Leader(s): Macias		Brief Description: Campus will make measurable progress toward the requirement of the No Child Left Behind Act of 2001 that 100% of students will be expected to pass the TAKS test by 2013-2014		Evaluation Benchmark: Students will score 80% on Objective Benchmarks	
Leader Progress Report Dates: Lyman					
Resources Required:		FTE's Required:		Source of Funds:	
Teachers		Number of FTE's: None		None	
Staff		None			
District Staff		Cost: None			
Contract Service					
Computers					
Central Office					
Campus Admin. Staff					
				Amount	
				\$0.00	
				\$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Disaggregate TAKS data.	Chamberlin	05/28/2008	to	05/28/2009	Student portfolios Individual Education Plan
TAKS Boot Camp (9th, 10th, and Exit).	Macias	05/28/2008	to	05/28/2009	Pre and Post TAKS tests Benchmark results
Weekly department meetings to discuss current and effective teaching strategies	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors

Goal 1 - Strategy 3		Social Studies				
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation	
Extended learning times (pull-out tutoring, after school tutoring, Saturday school tutoring, Summer school).	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors	
Vary instruction (direct instruction, computer guided instruction, group instruction, individualized instruction, Cornell notes).	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors	
Direct instruction, small group instruction.	Social Studies Teacher	05/28/2008	to	05/28/2009	Daily lessons	
Use of mutli media, video clips, audio tapes, etc...	Social Studies Teacher	05/28/2008	to	05/28/2009	Daily lessons	
8th grade foundations lessons	Social Studies Teacher	05/28/2008	to	05/28/2009	Weekly informal assessments, formal Benchmark assessment	
A+ remediation lessons	Social Studies Teacher	05/28/2008	to	05/28/2009	Teacher checking for understanding or formal assessments	
Cooperative groups	Social Studies Teacher	05/28/2008	to	05/28/2009	Teacher checking for understanding and grouping accordingly	
Lesson packs with skills practice; analyzing, assume, categorize, classify, compare, conclusion, contrast, discover, dissect, distinguish, divide, examine, function, inference, inspect, list, motive, relationships, simplify, survey, take part in, test for, theme.	Social Studies Teacher	05/28/2008	to	05/28/2009	Instructional lessons	

Goal 1 - Strategy 4		Reading/Language Arts			
Leader(s): Macias Leader Progress Report Dates: Shepherd		Brief Description: Campus will make measurable progress toward the requirement of the No Child Left Behind Act of 2001 that 100% of students will be expected to pass the TAKS test by 2013-2014		Evaluation Benchmark: Students will score 80% on Objective Benchmarks	
Resources Required: None		FTE's Required: Number of FTE's: None None Cost: None		Source of Funds: None	
				Amount \$0.00 <hr/> \$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Disaggregate TAKS data.	Chamberlin	05/28/2008	to	05/28/2009	Student portfolios Individual Education Plan
TAKS Boot Camp (9th, 10th, and Exit).	Macias	05/28/2008	to	05/28/2009	Pre and Post practice TAKS tests Benchmark results
Weekly department meetings to discuss current and effective teaching strategies	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors
Extended learning times (pull-out tutoring, after school tutoring, Saturday school tutoring, Summer school).	Macias	05/28/2008	to	05/28/2009	Weekly progress reports for academics, attendance, and behaviors
Vary instruction (direct instruction, computer	Macias	05/28/2008	to	05/28/2009	Weekly progress

Goal 1 - Strategy 4		Reading/Language Arts			
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
guided instruction, group instruction, individualized instruction, Cornell notes).					reports for academics, attendance, and behaviors Yes I Can in-service
Target and remediation of individual needs	English Teachers	05/28/2008	to	05/28/2009	Pre test, tailored lessons, post assessments, objective benchmarks
Group Warm ups	English Teacher	05/28/2008	to	05/28/2009	Daily teacher checking for understanding.
Group review prior to TAKS exams	English Teacher	05/28/2008	to	05/28/2009	TAKS notes, Cornell notes, TAKS results
Direct small group instruction	English Teacher	05/28/2008	to	05/28/2009	Lessons
Socratic Whole class questioning	English Teacher	05/28/2008	to	05/28/2009	Teacher checking for understanding
Pre-teach	English Teacher	05/28/2008	to	05/28/2009	Daily lessons
Think out loud	English Teacher	05/28/2008	to	05/28/2009	Lessons
Grade level literature	English Teacher	05/28/2008	to	05/28/2009	Daily lessons
Immediate response from teacher	English Teacher	05/28/2008	to	05/28/2009	Daily lessons
TAKS test taking strategies	English Teacher	05/28/2008	to	05/28/2009	TAKS informal test and TAKS formal results
Direct SRA reading groups	English Teacher	05/28/2008	to	05/28/2009	Daily lessons
Vocabulary, prefixes, suffixes, Greek and Latin root words	English Teacher	05/28/2008	to	05/28/2009	Daily lessons
Skills lessons; adapt, agree, analyze, appraise, assess, assume, award, build, choose, combine, compare, compile, compose, conclude, construct, create,	English Teacher	05/28/2008	to	05/28/2008	daily lessons, TAKS benchmark assessment, written projects, informal

Goal 1 - Strategy 4		Reading/Language Arts			
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
criteria, deduct, defend, delete, design, develop, discover, discuss, disprove, dispute, dissect, distinguish, divide, etc...					assessments, TAKS results

Goal 1 - Strategy 5		Special Education			
Leader(s): Macias		Brief Description: The campus will make measurable progress toward ensuring that no more than 1% of all students tested in grades 9, 10 and 11 are assessed with off-grade level TAKS tests.		Evaluation Benchmark: 9th TAKS, 10th TAKS and Exit TAKS	
Leader Progress Report Dates: Minson					
Resources Required: None	FTE's Required: Number of FTE's: None None Cost: None	Source of Funds: None		Amount \$0.00 <hr/> \$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Skills lessons; apply, analyzing, evaluating and creating	Core Teacher	05/28/2008	to	05/28/2009	Daily lessons, in-formal assessments, formal assessments

Goal 2: The Atlas faculty and staff will create and maintain a safe and disciplined environment.

Correlates with:

State Objectives			
2) Student Potential	3) Dropout Prevention	5) Prepare Students	6) School Personnel
7) Student Performance	8) School Environment		
NCLB/ESEA Goals and Indicators			
4) Safe, Drug Free Learning Environments	5) All Students will Graduate from High School		
Effective School Correlates			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success		

Strategies

Goal 2 - Strategy 1 Positive Behavioral Support Interventions and Supp

<p>Leader(s): John Day</p> <p>Leader Progress Report Dates: Teachers, Weekly Department Meetings</p>	<p>Brief Description: Implement a school wide positive behavior support system for all Atlas students. We will create an evidence based (data driven & effective practices) student intervention system to process and characterize problem solving action plans.</p>	<p>Evaluation Benchmark: Classroom management, Office Referrals, Suspensions, Discipline Alternative Placements, Attendance,</p>
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<p>Resources Required: None</p>	<p>FTE's Required: Number of FTE's: None None Cost: None</p>	<p>Source of Funds: None</p>	<p>Amount \$0.00 <hr/>\$0.00</p>
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Timeline

Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Create and academic emphasis	Site Based Team - John Day	05/28/2008	to	05/28/2009	Credits, Grades, Graduation, College Entrance
Varied Curriculum Preparation for differentiated purposes. Yes I Can in-service.	Teachers	05/28/2008	to	05/28/2009	Credits, Skills Based Projects,
Site Based Decision Making	Ray Macias	05/28/2008	to	05/28/2009	Department Meetings.
Behavioral management, Social Attention Activities, Individual Status Assessments	Faculty	05/28/2008	to	05/28/2009	Self reporting
Social Behavioral Development, Basic Personal & Interpersonal, Peer & Adult Relationships & Opposite Sex Relationships	Faculty	05/28/2008	to	05/28/2009	Self Reporting

Goal 3: We will recruit and maintain highly qualified and motivated faculty and staff.

Correlates with:

State Goals			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies
State Objectives			
4) Curriculum	5) Prepare Students	6) School Personnel	7) Student Performance
8) School Environment	9) Instructional Techniques	10) Technology	
NCLB/ESEA Goals and Indicators			
1) Students will Reach High Standards	2) LEP will become Proficient in English	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments
5) All Students will Graduate from High School			
Effective School Correlates			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress		
Title I - Targeted Assistance Schools			
1) Use Resources to Help Meet Standards	2) Ensure Planning is Incorporated	3) Use Effective Methods	4) Support Regular Education Program
5) Highly Qualified Teachers	6) Opportunities for Professional Development		
Title I - Schoolwide Programs			
1) Needs Assessment	2) Student Opportunities	3) Instructional	4) Professional Development
5) Professional Staff	6) Parental Involvement	8) Include Teachers in Decisions	9) Identify and Assist with Student Difficulties
10) Federal, State, and Local Programs			
E-Rate Goals			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

Strategies

Goal 3 - Strategy 1 Staff Development						
Leader(s): Ray Macias		Brief Description: Facilitate targeted staff development to meet the needs of our student body.		Evaluation Benchmark: Students will score at or above 80% on TAKS Objective Benchmarks		
Leader Progress Report Dates: Department Chairs, Weekly Department Meetings.						
Resources Required: None		FTE's Required: Number of FTE's: None None Cost: None		Source of Funds: None		Amount \$0.00 <hr/> \$0.00
Timeline						
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation	
Yes I Can Differentiated In-service	Ray Macias	06/10/2008	to	08/14/2008	100% of faculty will attend in-service and implement varied instruction accordingly	
Develop Inova profiles on students and distribute to faculty for discussion and problem solving	Judy Chamberlin	05/28/2008	to	05/28/2009	Student social emotional development, decrease in office referrals and increase on time on task	

Goal 3 - Strategy 2		Success Celebrations			
<p>Leader(s): John Day</p> <p>Leader Progress Report Dates: John Day, Judy Chamberlin Weekly, Six Week and End of Semester</p>		<p>Brief Description: Create opportunities for students and faculty to celebrate success on a daily, weekly, six week and end of semester basis.</p>		<p>Evaluation Benchmark: Increase of 10% in Credits, Graduates, College Entrance</p>	
<p>Resources Required: None</p>		<p>FTE's Required: Number of FTE's: None None Cost: None</p>		<p>Source of Funds: None</p>	
				<p>Amount \$0.00 <hr/>\$0.00</p>	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Web recognition of students and faculty efforts and achievements.	Sherri Daniel	05/28/2008	to	05/28/2009	Weekly recognition in classes. Copy sent home to parents for students being recognized.

Goal 4: Promote and educate parents on necessary skills to assist students to set goals, meet goals and become an active member in the educational community.

Correlates with:

State Goals			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies
State Objectives			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	5) Prepare Students
7) Student Performance	8) School Environment	9) Instructional Techniques	10) Technology
NCLB/ESEA Goals and Indicators			
1) Students will Reach High Standards	2) LEP will become Proficient in English	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments
5) All Students will Graduate from High School			
Effective School Correlates			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
Title I - Targeted Assistance Schools			
1) Use Resources to Help Meet Standards	2) Ensure Planning is Incorporated	3) Use Effective Methods	4) Support Regular Education Program
5) Highly Qualified Teachers	6) Opportunities for Professional Development	7) Strategies for Parental Involvement	8) Coordinate and Integrate Services and Programs
Title I - Schoolwide Programs			
1) Needs Assessment	2) Student Opportunities	3) Instructional	4) Professional Development
5) Professional Staff	6) Parental Involvement	8) Include Teachers in Decisions	9) Identify and Assist with Student Difficulties
10) Federal, State, and Local Programs			
E-Rate Goals			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation
5) Evaluation Process for Monitoring Progress			

Strategies

Goal 4 - Strategy 1		Wrap Around Service									
Leader(s): Lara Logan Leader Progress Report Dates: Lara Logan, Six Weeks		Brief Description: A system of assessment and service will be created to assist students with social, mental and emotional needs. Make contact and involve parent.		Evaluation Benchmark: 12 of 15 students will be served, stay in school and graduate on a rotating basis.							
Resources Required: None		FTE's Required: Number of FTE's: None None Cost: None		Source of Funds: None <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: right;">Amount</th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td></td> <td style="text-align: right; border-top: 1px solid black;">\$0.00</td> </tr> </tbody> </table>			Amount		\$0.00		\$0.00
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Timeline											
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation						
Create a referral system that identifies and services students within the same day. Contact and involve parent(s).	Lara Logan	06/16/2008	to	06/28/2009	Have 12 to 15 students on service list at all times.						
Document services provided and correlate to academic progress on a weekly basis with student. Have students report to teachers and parents.	Lara Logan	08/01/2008	to	08/28/2009	Report out at weekly Department Meetings						

Goal 5: We will create and maintain a quality facility with the assistance and cooperation of the faculty, staff and students.

Correlates with:

State Goals			
1) Performance - English	2) Performance - Mathematics	3) Performance - Science	4) Performance - Social Studies
State Objectives			
1) Partnering Parents with Educators	2) Student Potential	3) Dropout Prevention	4) Curriculum
5) Prepare Students	6) School Personnel	7) Student Performance	8) School Environment
9) Instructional Techniques	10) Technology		
NCLB/ESEA Goals and Indicators			
1) Students will Reach High Standards	2) LEP will become Proficient in English	3) Highly Qualified Staff	4) Safe, Drug Free Learning Environments
5) All Students will Graduate from High School			
Effective School Correlates			
1) Safe and Orderly Environment	2) Climate of High Expectations for Success	3) Instructional Leadership	4) Clear and Focused Mission
5) Opportunity to Learn and Student Time on Task	6) Frequent Monitoring of Student Progress	7) Home-School Relations	
Title I - Targeted Assistance Schools			
1) Use Resources to Help Meet Standards	2) Ensure Planning is Incorporated	3) Use Effective Methods	4) Support Regular Education Program
5) Highly Qualified Teachers	6) Opportunities for Professional Development	7) Strategies for Parental Involvement	8) Coordinate and Integrate Services and Programs
Title I - Schoolwide Programs			
1) Needs Assessment	2) Student Opportunities	3) Instructional	4) Professional Development
5) Professional Staff	6) Parental Involvement	7) Student Transition to Elementary Programs	8) Include Teachers in Decisions
9) Identify and Assist with Student Difficulties	10) Federal, State, and Local Programs		
E-Rate Goals			
1) Goals and Strategy for Using Technology	2) Development Strategy for Training	3) Assessment of Services for Improvement	4) Sufficient Budget for Implementation

5) Evaluation Process for Monitoring Progress

Strategies

Goal 5 - Strategy 1 Community Service					
Leader(s): John Day		Brief Description: Create a program of community service that better the quality of life for our community.		Evaluation Benchmark: Students will provide 5 hours of weekly community service.	
Leader Progress Report Dates: John Day Weekly Department Meetings.					
Resources Required: None	FTE's Required: Number of FTE's: None None Cost: None	Source of Funds: None		Amount	
				\$0.00	
				\$0.00	
Timeline					
Activity	Person(s) Responsible	Start Date	to	End Date	Evaluation
Cafeteria community service	Debroah Jones	05/28/2008	to	05/28/2009	Weekly report
TLC community service	Gail Davis	05/28/2008	to	05/28/2009	Weekly Report
Children's Wellness Clinic Community Service	Patt Budd	05/28/2008	to	05/28/2009	Weekly Report
Custodial Community Service	Custodian	05/28/2008	to	05/28/2009	Weekly Report
Classroom community service	Teachers	05/28/2008	to	05/28/2009	Weekly Report
Non profit community service	Lara Logan	05/28/2008	to	05/28/2009	Weekly report

APPENDIX I

SHARED DECISION MAKING COMMITTEE PLAN IMPLEMENTATION AND DEVELOPMENT LOG NEEDS ASSESSMENT SUMMATIVE EVALUATION

2007-08 Shared Decision Making Committee				
Position	Name	Subject/Grade	Contact Information	Signature
Classroom Teacher	Carlos Aguilar	Science 9 - 10	caguilar@del-valle.k12.tx.us	
Classroom Teacher	Rich Fontenot	Math / Exit	richard.fontenot@del-k12.tx.us	
Classroom Teacher	Rebecca Lyman	Social Studies / Exit	rebecca.lyman@del-valle.k12.tx.us	
Principal	Ray Macias		rmacias@del-valle.k12.tx.us	
Classroom Teacher	Jessica Menchaca	Science / Exit	jessica.menchaca@del-valle.k12.tx.us	
Classroom Teacher	Shannon Minson	Special Education / 9 - 12	shannon.minson@del-valle.k12.tx.us	
Business Representative	Bryan Rogers		bryan.rogers@prodigy.net	
Classroom Teacher	Carla Shepherd	English/Exit	carla.shepherd@del-valle.k12.tx.us	

Campus Improvement Plan Plan Implementation and Development Log	
Date	Purpose
Wednesday, January 02, 2008	October 8, 2007 English writing letter project to Principal and Assistant Principal October 9, 2007 Math, TAKS boot camp and Saturday TAKS tutoring October 10, 2007 Science TAKS boot camp and Saturday TAKS tutoring October 11, 2007 Social Studies, Triplet writing activity TAKS boot camp and Saturday TAKS tutorings, November 19, 2007 English writing emphasis for all students 9 - 12 November 28, 2007 Science Progress reports; drop outs, packets, graduating candidates November 29, 2007 Social Studies Progress reports; drop outs, packets, graduating candidates January 8, 2008, Individualized TAKS tutoring, learning expectations of the day, January 7, 2008, English, Benchmarks, scoring benchmark and compare to District scores January 16, 2008, Science, review tutoring results, walk through observations, boot camp changes for March January 30, 2008, Math Staff Development - calculator use February 4, 2008, English, TAKS tutoring, boot camp, ESL strategies February 11, 2008, ESL support class February 12, 2008, Math Boot camp student scheduling February 13, 2008, Science TAKS boot camp, attendance concerns will make more phone calls March 17, 2008 English, Review writing samples, ESL strategies March 26, 2008, Science, TAKS boot camp; include 8th grade science, IPC and Biology baseline

Needs Assessment

Summative Evaluation for 2006-07

Needs Assessment Focus

Indicators Rated

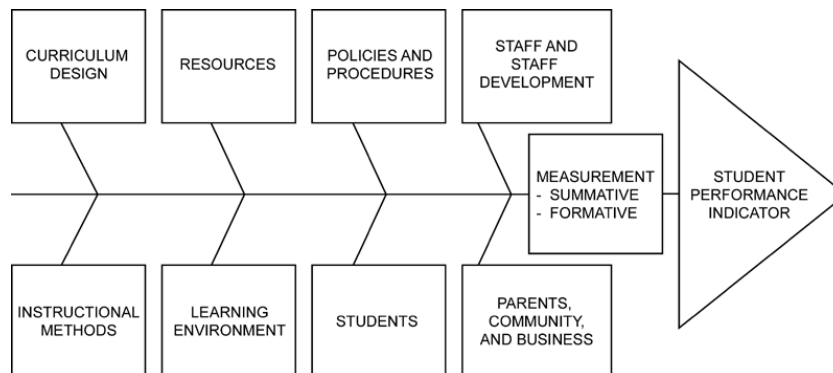
		Priority Rating	Satisfaction Rating
1	(AEIS) Percent of high performing students and the Comparable Improvement quartile for math	High	Low
2	Percent of students MASTERING TAAS/TAKS MATH	High	Low
3	Percent of students MASTERING TAAS/TAKS READING	High	Med
4	Percent of students MASTERING TAAS/TAKS WRITING	High	Med
5	Percent of students demonstrating good CITIZENSHIP SKILLS	High	Med
6	Percent of students demonstrating appropriate SELF-DISCIPLINE	High	Med
7	Percent of students PARTICIPATING IN CAMPUS RECYCLING PROJECTS	Med	Med
8	(AEIS) Percent of high performing students and the Comparable Improvement quartile for reading	High	High
9	(AEIS) Percent of graduates completing RECOMMENDED HIGH SCHOOL PROGRAMS	High	High
10	DISCIPLINE REFERRAL RATES	High	High
11	Percent of students ENROLLED IN CAREER AND TECHNOLOGY COURSES	NR	NR

Indicators Not Rated

		Priority Rating	Satisfaction Rating
1	(AEIS) Mean Scores of SAT/ACT	NR	NR
2	(AEIS) Percent of High School graduates scoring at or above state criteria on SAT/ACT	NR	NR
3	(AEIS) Percent of graduates scoring high enough on TAAS/TAKS-EXIT to predict success on TASP	NR	NR
4	(AEIS) Percent of 8th grade students passing TAAS/TAKS SOCIAL STUDIES	NR	NR
5	(AEIS) Percent of 8th grade students passing TAAS/TAKS SCIENCE	NR	NR
6	(AEIS) Percent of 5th grade students passing TAAS/TAKS READING (Spanish version)	NR	NR
7	(AEIS) Percent of 5th grade students passing TAAS/TAKS MATH (Spanish version)	NR	NR

8	(AEIS) Percent of 6th grade students passing TAAS/TAKS READING (Spanish version)	NR	NR
9	(AEIS) Percent of 6th grade students passing TAAS/TAKS MATH (Spanish version)	NR	NR
10	(AEIS) Percent of 4th grade students passing TAAS/TAKS WRITING (Spanish version)	NR	NR
11	(AEIS) Percent of High School students completing and receiving credit for at least one ADVANCED ACADEMIC COURSE	NR	NR
12	(AEIS) Percent of High School students enrolled in ADVANCED ACADEMIC COURSES	NR	NR
13	Percent of examinees scoring 3 or higher on ADVANCED PLACEMENT EXAMS	NR	NR
14	Percent of High School students taking ADVANCED PLACEMENT EXAMS	NR	NR
15	Percent of total ADVANCED PLACEMENT EXAMS with scores of 3 or higher	NR	NR
16	Percent of students passing ENGLISH II EOC Examination	NR	NR
17	Percent of students passing UNITED STATES HISTORY EOC Examination	NR	NR
18	Percent of students passing BIOLOGY EOC Examination	NR	NR
19	Percent of students passing ALGEBRA I EOC Examination	NR	NR
20	Annual Student RETENTION RATES	NR	NR
21	Percent of students demonstrating master of selected TECHNOLOGICAL SKILLS	NR	NR
22	Percent of students demonstrating skills for creating and delivering a multi-media presentation	NR	NR
23	Percent of students able to validly respond in the world view of another culture given hypothetical situations	NR	NR
24	Percent passing REPORT CARD GRADES FOR MATH	NR	NR
25	Percent passing REPORT CARD GRADES FOR SCIENCE	NR	NR
26	Percent of students ENROLLED IN ADVANCED MATH AND SCIENCE	NR	NR
27	Percent of students demonstrating ability to WORK PRODUCTIVELY IN A WORK TEAM	NR	NR
28	Percent of students PARTICIPATING IN CO-CURRICULAR ACTIVITIES	NR	NR

Process Chart



- Curriculum Design:** Differentiated Instruction TAKS correlated design.
- Resources:** Yes I Can, Differentiated Instruction, Dr. Kelli Allen
A +
TAKS English, Dr. Shirley Crook
www.mathbenchmarks.org
www.socialstudiesbenchmarks.org
www.sciencebenchmarks.org
www.readingbenchmarks.org
www.webcat.com
www.accesstmds.com
understanding math
- Policies and Procedures:** Yes I Can Differentiated Instruction
Weekly department meeting
Individual pull out tutoring
Benchmarks
- Staff and Staff Development:** District TAKS data desegregation
Yes I Can Differentiated Instruction
Generational Poverty
Positive Behavioral Interventions and Strategies
- Measurement:** Benchmarks

	TAKS results
Student Performance Indicator:	TAKS results 80%
Instructional Methods:	Direct instruction Individualized instruction Computerized guided instruction Cornell notes Packet / end of course exam credit recovery Benchmark Project outcome based instruction Foldables Vocabulary walls Hands on instruction
Learning Environment:	Positive Safe Centers Student Centered
Students:	At Risk Below grade level Overaged

Summative Evaluation for year 2007-08

This section should be completed after you have finished your plan for the current year. This should be the last step before creating your plan for next year.

Objective Accomplishments

TAKS Reading - Grade: 9

Analysis Group: All Students

Actual Performance for 2006-07	47%
Projected Annual Objective for 2007-08	55.6%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	47%
Projected Annual Objective for 2007-08	55.6%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	49%
Projected Annual Objective for 2007-08	57.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS English/Lang. Arts - Grade: 10

Analysis Group: All Students

Actual Performance for 2006-07	53%
Projected Annual Objective for 2007-08	60.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	59%
Projected Annual Objective for 2007-08	65.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	46%
Projected Annual Objective for 2007-08	54.8%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS English/Lang. Arts - Grade: 11

Analysis Group: All Students

Actual Performance for 2006-07	73%
Projected Annual Objective for 2007-08	76.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	73%
Projected Annual Objective for 2007-08	76.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	67%
Projected Annual Objective for 2007-08	71.6%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS Math - Grade: 10

Analysis Group: All Students

Actual Performance for 2006-07 6%
 Projected Annual Objective for 2007-08 22.8%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07 7%
 Projected Annual Objective for 2007-08 23.6%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07 4%
 Projected Annual Objective for 2007-08 21.2%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

TAKS Math - Grade: 11

Analysis Group: All Students

Actual Performance for 2006-07 39%
 Projected Annual Objective for 2007-08 49.2%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07 41%
 Projected Annual Objective for 2007-08 50.8%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07 38%
 Projected Annual Objective for 2007-08 48.4%
 Actual Performance for 2007-08 NA
No Progress Rating Selected

Explanation of Performance

TAKS Math - Grade: 9

Analysis Group: All Students

Actual Performance for 2006-07	4%
Projected Annual Objective for 2007-08	22.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	5%
Projected Annual Objective for 2007-08	22%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	4%
Projected Annual Objective for 2007-08	21.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS Science - Grade: 10

Analysis Group: All Students

Actual Performance for 2006-07	3%
Projected Annual Objective for 2007-08	20.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	4%
Projected Annual Objective for 2007-08	21.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	4%
Projected Annual Objective for 2007-08	21.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS Science - Grade: 11

Analysis Group: All Students

Actual Performance for 2006-07	39%
Projected Annual Objective for 2007-08	49.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	43%
Projected Annual Objective for 2007-08	52.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	39%
Projected Annual Objective for 2007-08	49.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS Social Studies - Grade: 10

Analysis Group: All Students

Actual Performance for 2006-07	45%
Projected Annual Objective for 2007-08	54%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	46%
Projected Annual Objective for 2007-08	54.8%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	48%
Projected Annual Objective for 2007-08	56.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

TAKS Social Studies - Grade: 11

Analysis Group: All Students

Actual Performance for 2006-07	79%
Projected Annual Objective for 2007-08	81.2%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Economically Disadvantaged

Actual Performance for 2006-07	81%
Projected Annual Objective for 2007-08	82.8%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

Analysis Group: Hispanic

Actual Performance for 2006-07	78%
Projected Annual Objective for 2007-08	80.4%
Actual Performance for 2007-08	NA
<i>No Progress Rating Selected</i>	

Explanation of Performance

APPENDIX II

DETAILED GOAL DEFINITIONS

OTHER REFERENCE MATERIALS

State Goals

Goal 1: Performance - English

The students in the public education system will demonstrate exemplary performance in the reading and writing of the English language.

Goal 2: Performance - Mathematics

The students in the public education system will demonstrate exemplary performance in the understanding of mathematics.

Goal 3: Performance - Science

The students in the public education system will demonstrate exemplary performance in the understanding of science.

Goal 4: Performance - Social Studies

The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

State Objectives

Objective 1: Partnering Parents with Educators

Parents will be full partners with educators in the education of their children.

Objective 2: Student Potential

Students will be encouraged and challenged to meet their full educational potential.

Objective 3: Dropout Prevention

Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.

Objective 4: Curriculum

A well balanced and appropriate curriculum will be provided to all students.

Objective 5: Prepare Students

Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society.

Objective 6: School Personnel

Qualified and highly effective personnel will be recruited, developed, and retained.

Objective 7: Student Performance

The state's students will demonstrate exemplary performance in comparison to national and international standards.

Objective 8: School Environment

School campuses will maintain a safe and disciplined environment conducive to student learning.

Objective 9: Instructional Techniques

Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.

Objective 10: Technology

Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

NCLB/ESEA Goals and Indicators

Goal 1: Students will Reach High Standards

By 2013-2014, all students will reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

1.1 Performance indicator: The percentage of students, in the aggregate and for each subgroup, who are at or above the proficient level in reading/language arts on the State's assessment. (Note: These subgroups are those for which the ESEA requires State reporting, as identified in section 1111(h)(1)(C)(i).)

1.2 Performance indicator: The percentage of students, in the aggregate and in each individual student group, who are at or above the proficient level in mathematics on the State's assessment. (Note: These subgroups are those for which the ESEA requires State reporting, as identified in section 1111(h)(1)(C)(i).)

1.3 Performance indicator: The percentage of Title I schools that make adequate yearly progress.

Goal 2: LEP will become Proficient in English

All limited English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.

2.1 Performance indicator: The percentage of limited English proficient students, determined by cohort, who have attained English proficiency by the end of the school year.

2.2 Performance indicator: The percentage of limited English proficient students who are at or above the proficient level in reading/language arts on the State's assessment, as reported for performance indicator 1.1.

2.3 Performance indicator: The percentage of limited English proficient students who are at or above the proficient level in mathematics on the State's assessment, as reported for performance indicator 1.2.

Goal 3: Highly Qualified Staff

By 2005-2006, all students will be taught by highly qualified teachers.

3.1 Performance indicator: The percentage of classes being taught by "highly qualified" teachers (as the term is defined in section 9101(23) of the ESEA), in the aggregate and in "high-poverty" schools (as the term is defined in section 1111(h)(1)(C)(viii) of the SEA).

3.2 Performance indicator: The percentage of teachers receiving high-quality professional development (as the term, "professional development," is defined in section 9101 (34)).

3.3 Performance indicator: The percentage of paraprofessionals (excluding those with sole duties as translators and parental involvement assistants) who are qualified (see criteria in section 1119(c) and (d)).

Goal 4: Safe, Drug Free Learning Environments

All students will be educated in learning environments that are safe, drug free, and conducive to learning.

4.1 Performance indicator: The number of persistently dangerous schools, as defined by the State.

Goal 5: All Students will Graduate from High School

All students will graduate from high school.

5.1 Performance indicator: The percentage of students in the aggregate and in each group who graduate from high school each year with a regular diploma,

- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged;

- calculated in the same manner as utilized in National Center for Education Statistics reports on Common Core of Data.

5.2 Performance indicator: The percentage of students who drop out of school,

- disaggregated by race, ethnicity, gender, disability status, migrant status, English proficiency, and status as economically disadvantaged;

- calculated in the same manner as utilized in National Center for Education Statistics reports on Common Core of Data.

Effective School Correlates

Correlate 1: Safe and Orderly Environment

The First Generation: In the effective school, there is an orderly, purposeful, businesslike atmosphere which is free from the threat of physical harm. The school climate is not oppressive and is conducive to teaching and learning.

The Second Generation: In the first generation, the safe and orderly environment correlate was defined in terms of the absence of undesirable student behavior (e.g., students fighting). In the second generation, the concept of a school environment conducive to learning for all must move beyond the elimination of undesirable behavior. The second generation will place increased emphasis on the presence of certain desirable behaviors (e.g., cooperative team learning). These second generation schools will be places where students actually help one another.

Moving beyond simply the elimination of undesirable behavior will represent a significant challenge for many schools. For example, it is unlikely that a school's faculty could successfully teach its students to work together unless the adults in the school model collaborative behaviors in their own professional working relationships. Since schools as workplaces are characterized by their isolation, creating more collaborative/cooperative environments for both the adults and students will require substantial commitment and change in most schools.

First, teachers must learn the "technologies" of teamwork. Second, the school will have to create the "opportunity structures" for collaboration. Finally, the staff will have to nurture the belief that collaboration, which often requires more time initially, will assist the schools to be more effective and satisfying in the long run.

But schools will not be able to get students to work together cooperatively unless they have been taught to respect human diversity and appreciate democratic values. These student learnings will require a major and sustained commitment to multicultural education. Students and the adults who teach them will need to come to terms with the fact that the United States is no longer a nation with minorities. We are now a nation of minorities. This new reality is currently being resisted by many of our community and parent advocacy groups, as well as by some educators.

Correlate 2: Climate of High Expectations for Success

The First Generation: In the effective school, there is a climate of expectation in which the staff believe and demonstrate that all students can attain mastery of the essential school skills, and the staff also believe that they have the capability to help all students achieve that mastery.

The Second Generation: In the second generation, the emphasis placed on high expectations for success will be broadened significantly. In the first generation, expectations were described in terms of attitudes and beliefs that suggested how the teacher should behave in the teaching-learning situation. Those descriptions sought to tell teachers how they should initially deliver the lesson. High expectations meant, for example, that the teacher should evenly distribute questions asked among all students and should provide each student with an equal opportunity to participate in the learning process. Unfortunately, this "equalization of opportunity," though beneficial, proved to be insufficient to assure mastery for many learners. Teachers found themselves in the difficult position of having had high expectations and having acted upon them--yet some students still did not learn.

In the second generation, the teachers will anticipate this and they will develop a broader array of responses. For example, teachers will implement additional strategies, such as reteaching and regrouping, to assure that all students do achieve mastery. Implementing this expanded concept of high expectations will require the school as an organization to reflect high expectations. Most of the useful strategies will require the cooperation of the school as a whole; teachers cannot implement most of these strategies working alone in isolated classrooms.

High expectations for success will be judged, not only by the initial staff beliefs and behaviors, but also by the organization's response when some students do not learn. For example, if the teacher plans a lesson, delivers that lesson, assesses learning and finds that some students did not learn, and still goes on to the next lesson, then that teacher didn't expect the students to learn in the first place. If the school condones through silence that teacher's behavior, it apparently does not expect the students to learn, or the teacher to teach these students.

Several changes are called for in order to implement this expanded concept of high expectations successfully. First, teachers will have to come to recognize that high expectations for student success must be "launched" from a platform of teachers having high expectations for self. Then the school organization will have to be restructured to assure that teachers have access to more "tools" to help them achieve successful learning for all. Third, schools, as cultural organizations, must recognize that schools must be transformed from institutions designed for "instruction" to institutions designed to assure "learning."

Correlate 3: Instructional Leadership

The First Generation: In the effective school, the principal acts as an instructional leader and effectively and persistently communicates that mission to the staff, parents, and students. The principal understands and applies the characteristics of instructional effectiveness in the management of the instructional program.

The Second Generation: In the first generation, the standards for instructional leadership focused primarily on the principal and the administrative staff of the school. In the second generation, instructional leadership will remain important; however, the concept will be broadened and leadership will be viewed as a dispersed concept that includes all adults, especially the teachers. This is in keeping with the teacher empowerment concept; it recognizes that a principal cannot be the only leader in a complex organization like a school. With the democratization of organizations, especially schools, the leadership function becomes one of creating a "community of shared values." The mission will remain critical because it will serve to give the community of shared values a shared sense of "magnetic north," an identification of what this school community cares most about. The role of the principal will be changed to that of "a leader of leaders," rather than a leader of followers. Specifically, the principal will have to develop his/her skills as coach, partner, and cheerleader. The broader concept of leadership recognizes that leadership is always delegated from the followership in any organization. It also recognizes what teachers have known for a long time and what good schools have capitalized on since the beginning of time: namely, expertise is generally distributed among many, not concentrated in a single person.

Correlate 4: Clear and Focused Mission

The First Generation: In the effective school, there is a clearly articulated school mission through which the staff shares an understanding of and commitment to the instructional goals, priorities, assessment procedures, and accountability. Staff accepts responsibility for students' learning of the school's essential curricular goals.

The Second Generation: In the first generation, the effective school mission emphasized teaching for learning for all. The two issues that surfaced were: "Did this really mean all students or just those with whom the schools had a history of reasonable success?" When it became clear that this mission was inclusive of all students, especially the children of the poor (minority and nonminority), the second issue surfaced. It centered itself around the question: "Learn what?" Partially because of the accountability movement and partially because of the belief that disadvantaged students could not learn higher-level curricula, the focus was on mastery of mostly low-level skills.

In the second generation, the focus will shift toward a more appropriate balance between higher-level learning and those more basic skills that are truly prerequisite to their mastery. Designing and delivering a curriculum that responds to the demands of accountability, and is responsive to the need for higher levels of learning, will require substantial staff development. Teachers will have to be better trained to develop curricula and lessons with the "end in mind." They will have to know and be comfortable with the concept of "backward mapping," and they will need to know "task analysis." These "tools of the trade" are essential for an efficient and effective "results-oriented" school that successfully serves all students.

Finally, a subtle but significant change in the concept of school mission deserves notice. Throughout the first generation, effective schools proponents advocated the mission of teaching for learning for all. In the second generation, the advocated mission will be learning for all. The rationale for this change is that the "teaching for" portion of the old statement created ambiguity (although this was unintended) and kept too much of the focus on "teaching" rather than "learning." This allowed people to discount school learnings that were not the result of direct teaching. Finally, the new formulation of learning for all opens the door to the continued learning of the educators as well as the students.

Correlate 5: Opportunity to Learn and Student Time on Task

The First Generation: In the effective school, teachers allocate a significant amount of classroom time to instruction in the essential skills. For a high percentage of this time, students are engaged in whole class or large group, teacher-directed, planned learning activities.

The Second Generation: In the second generation, time will continue to be a difficult problem for the teacher. In all likelihood, the problems that arise from too much to teach and not enough time to teach it will intensify. In the past, when the teachers were oriented toward "covering curricular content" and more content was added, they knew their response should be to "speed up." Now teachers are being asked to stress the mission that assures that the students master the content that is covered. How are they to respond? In the next generation, teachers will have to become more skilled at interdisciplinary curriculum and they will need to learn how to comfortably practice "organized abandonment." They will have to be able to ask the question, "What goes and what stays?" One of the reasons that many of the mandated approaches to school reform have failed is that, in every case, the local school was asked to do more! One of the characteristics of the most effective schools is their willingness to declare that some things are more important than others; they are willing to abandon some less important content so as to be able to have enough time dedicated to those areas that are valued the most.

The only alternative to abandonment would be to adjust the available time that students spend in school, so that those who need more time to reach mastery would be given it. The necessary time must be provided in a quality program that is not perceived as punitive by those in it, or as excessive by those who will have to fund it. These conditions will be a real challenge indeed!

If the American dream and the democratic ideal of educating everyone is going to move forward, we must explore several important policies and practices from the past. Regarding the issue of time to learn, for example, if the children of the disadvantaged present a "larger educational task" to the teachers and if it can be demonstrated that this "larger task" will require more time, then our notions of limited compulsory schooling may need to be changed. The current system of compulsory schooling makes little allowance for the fact that some students need more time to achieve mastery. If we could get the system to be more mastery-based and more humane at the same time, our nation and its students would benefit immensely.

Correlate 6: Frequent Monitoring of Student Progress

The First Generation: In the effective school, student academic progress is measured frequently through a variety of assessment procedures. The results of these assessments are used to improve individual student performance and also to improve the instructional program.

The Second Generation: In the first generation, the correlate was interpreted to mean that the teachers should frequently monitor their students' learning and, where necessary, the teacher should adjust his/her behavior. Several major changes can be anticipated in the second generation. First, the use of technology will permit teachers to do a better job of monitoring their students' progress. Second, this same technology will allow students to monitor their own learning and, where necessary, adjust their own behavior. The use of computerized practice tests, the ability to get immediate results on homework, and the ability to see correct solutions developed on the screen are a few of the available "tools for assuring student learning."

A second major change that will become more apparent in the second generation is already under way. In the area of assessment, the emphasis will continue to shift away from standardized norm-referenced, paper-pencil tests and toward curricular-based, criterion-referenced measures of student mastery. In the second generation, the monitoring of student learning will emphasize "more authentic assessments" of curriculum mastery. This generally means that there will be less emphasis on the paper-pencil, multiple-choice tests, and more emphasis on assessments of products of student work, including performances and portfolios.

Teachers will pay much more attention to the alignment that must exist between the intended, taught, and tested curriculum. Two new questions are being stimulated by the reform movement and will dominate much of the professional educators' discourse in the second generation: "What's worth knowing?" and "How will we know when they know it?" In all likelihood, the answer to the first question will become clear relatively quickly, because we can reach agreement that we want our students to be self-disciplined, socially responsible, and just. The problem comes with the second question, "How will we know when they know it?" Educators and citizens are going to have to come to terms with that question. The bad news is that it demands our best thinking and will require patience if we are going to reach consensus. The good news is that once we begin to reach consensus, the schools will be able to deliver significant progress toward these agreed-upon outcomes.

Correlate 7: Home-School Relations

The First Generation: In the effective school, parents understand and support the school's basic mission and are given the opportunity to play an important role in helping the school to achieve this mission.

The Second Generation: During the first generation, the role of parents in the education of their children was always somewhat unclear. Schools often gave "lip service" to having parents more actively involved in the schooling of their children. Unfortunately, when pressed, many educators were willing to admit that they really did not know how to deal effectively with increased levels of parent involvement in the schools.

In the second generation, the relationship between parents and the school must be an authentic partnership between the school and home. In the past when teachers said they wanted more parent involvement, more often than not they were looking for unqualified support from parents. Many teachers believed that parents, if they truly valued education, knew how to get their children to behave in the ways that the school desired. It is now clear to both teachers and parents that the parent involvement issue is not that simple. Parents are often as perplexed as the teachers about the best way to inspire students to learn what the school teaches. The best hope for effectively confronting the problem--and not each other--is to build enough trust and enough communication to realize that both teachers and parents have the same goal--an effective school and home for all children!

Title I - Targeted Assistance Schools**Goal 1: Use Resources to Help Meet Standards**

Use such program's resources under this part to help participating children meet such State's challenging student academic achievement standards expected for all children.

Goal 2: Ensure Planning is Incorporated

Ensure that planning for students served under this part is incorporated into existing school planning.

Goal 3: Use Effective Methods

Use effective methods and instructional strategies that are based on scientifically based research that strengthens the core academic program of the school and that -

- Give primary consideration to providing extended learning time, such as an extended school year, before- and after-school, and summer programs and opportunities;
- Help provide an accelerated, high-quality curriculum, including applied learning; and
- Minimize removing children from the regular classroom during regular school hours for instruction provided under this part.

Goal 4: Support Regular Education Program

Coordinate with and support the regular education program, which may include services to assist preschool children in the transition from early childhood programs such as Head Start, Even Start, Early Reading First or State-run preschool programs to elementary school programs.

Goal 5: Highly Qualified Teachers

Provide instruction by highly qualified teachers.

Goal 6: Opportunities for Professional Development

In accordance with subsection (e)(3) and section 1119, provide opportunities for professional development with resources provided under this part, and, to the extent practicable, from other sources, for teachers, principals, and paraprofessionals, including, if appropriate, pupil services personnel, parents, and other staff, who work with participating children in programs under this section or in the regular education program.

Goal 7: Strategies for Parental Involvement

Provide strategies to increase parental involvement in accordance with section 1118, such as family literacy services.

Goal 8: Coordinate and Integrate Services and Programs

Coordinate and integrate Federal, State, and local services and programs, including programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

Title I - Schoolwide Programs**Goal 1: Needs Assessment**

A comprehensive needs assessment of the entire school (including taking into account the needs of migratory children as defined) that is based on information which includes the achievement of children in relation to the State academic content standards and the State student academic achievement standards as described.

Goal 2: Student Opportunities

- (i) Provide opportunities for all children to meet the State's proficient and advanced levels of student academic achievement;
- (ii) Use effective methods and instructional strategies that are based on scientifically based research that -
 - *strengthen the core academic program in the school;
 - *increase the amount and quality of learning time, such as providing an extended school year and before and after-school and summer programs and opportunities, and help provide an enriched and accelerated curriculum;
 - *include strategies for meeting the educational needs of historically underserved populations;
- (iii)
 - *include strategies to address the needs of all children in the school, but particularly the needs of low-achieving children and those at risk of not meeting the State student academic achievement standards who are members of the target population of any program that is included in the schoolwide program, which may include -
 - counseling, pupil services, and mentoring services;
 - college and career awareness and preparation, personal finance education, and innovative teaching
 - the integration of vocational and technical education programs; and
 - *address how the school will determine if such needs have been met;
- (iv) Are consistent with, and are designed to implement, the State and local improvement plans, if any.

Goal 3: Instructional

Instruction by highly qualified teachers.

Goal 4: Professional Development

High-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all children in the school to meet the State's student academic achievement standards.

Goal 5: Professional Staff

Strategies to attract high-quality highly qualified teachers to high-need schools.

Goal 6: Parental Involvement

Strategies to increase parental involvement such as family literary services.

Goal 7: Student Transition to Elementary Programs

Plans for assisting preschool children in the transition from early childhood programs, such as Head Start, Even Start, Early Reading First, or a State-run preschool program, to local elementary school programs.

Goal 8: Include Teachers in Decisions

Measures to include teachers in the decisions regarding the use of academic assessments in order to provide information on, and to improve, the achievement of individual students and the overall instructional program.

Goal 9: Identify and Assist with Student Difficulties

Activities to ensure that students who experience difficulty mastering the proficient or advanced levels of academic achievement standards required shall be provided with effective, timely additional assistance which shall include measures to ensure that students' difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance.

Goal 10: Federal, State, and Local Programs

Coordination and integration of Federal, State, and local services and programs, including programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

E-Rate Goals

Goal 1: Goals and Strategy for Using Technology

The plan must establish clear goals and a realistic strategy for using telecommunications and information technology to improve education or library services.

Goal 2: Development Strategy for Training

The plan must have a professional development strategy to ensure that staff knows how to use these new technologies to improve education or library services.

Goal 3: Assessment of Services for Improvement

The plan must include an assessment of the telecommunication services, hardware, software, and other services that will be needed to improve education or library services.

Goal 4: Sufficient Budget for Implementation

The plan must provide for a sufficient budget to acquire and support the non-discounted elements of the plan: the hardware, software, professional development, and other services that will be needed to implement the strategy.

Goal 5: Evaluation Process for Monitoring Progress

The plan must include an evaluation process that enables the school or library to monitor progress toward the specified goals and make mid-course corrections in response to new developments and opportunities as they arise.